

## Upper School Principal

Salary Range: Based on Education and Experience

Red Lion Christian Academy, a ministry of Reach Church (PCA), is an early education -12<sup>th</sup> grade school founded in 1980 with a current enrollment of 450 students. The school is seeking a dynamic upper school principal that has the passion and leadership qualities to raise up our staff and our students to be godly Christ-like influencers in today's culture. This individual must possess the vision to lead the school into the future, impacting the lives of our students. Qualified candidates must have a mature and growing commitment to Jesus Christ as Lord and Savior and have a calling and passion for Christian school education. This is a full time 12 month position. To learn more about the Academy and to download an application, please visit our website – [www.reachschoools.online](http://www.reachschoools.online).

### Knowledge, Experience & Other Qualifications:

- Must be first and foremost a committed Christian, active in a Bible-believing, evangelical church, whose walk reflects a lifestyle in accordance with God's Word.
- To oversee the spiritual growth, direction, and ministry in the upper school
- To be the educational leader of the upper school and responsible for its daily operation.
- To play a leading role in establishing a climate of professional development, teaching, and program excellence.
- To lead, direct and evaluate the upper school staff as it relates to RLCA's mission, objectives and core values.
- To take an active role in the retention and recruitment of students.
- To regularly evaluate upper school faculty to ensure that the curriculum is being followed and that appropriate educational methodology is being used in the classroom to promote student learning.
- To serve as leader to the faculty in matters of classroom management, teaching methods, and the pursuit of Christ's excellence in all facets of the upper school.
- To ensure that school-wide initiatives, effective teaching methods, and assessment strategies are being implemented.
- To oversee and administer all student discipline in the upper school including making recommendations for the suspension and expulsion of students.
- To develop policy and procedures in the area of student management that provides for an appropriate learning environment.
- To foster unity, harmony, and humility amongst members of the school community.
- To conduct regular faculty meetings in which information and policies are discussed, as well as stimulating the exchange of ideas to foster improvement.
- To be a visible presence in all areas of the upper school.

- To take a proactive role in communication, resolving conflict, and building relationships.
- To recruit qualified faculty and staff to ensure the implementation of the spiritual and academic mission of the school.
- To assist in the admission process for the testing, interviewing, and selecting of new students.
- Possess the ability to collaborate and work as an administrative team.
- Willing to be a member and active participant of Reach Church (PCA).

**Education Requirements:**

Bachelor's Degree, Master's preferred; Possess valid ACSI certification or willing to pursue it;  
Administrative experience preferred; 5 years or more of teaching in middle or upper school grades

**Contact:**

Please submit a cover letter, resume, and unofficial transcript to [sosbourn@reachschools.online](mailto:sosbourn@reachschools.online) .