Job Descriptions

Red Lion Christian Academy is seeking a highly qualified candidate for a full and part time Learning Support Specialist positions. The Learning Support Specialist position is responsible for providing customized instruction to students who are indicated as having special needs. This may be in the form of supplemental instruction, ELL instruction, or individualized instruction based on diagnosed learning disability. Candidates for this position need to be comfortable teaching most subject areas including middle and high school math (through Algebra 2) and must be comfortable providing instruction in a changing/dynamic work environment. Candidates must also possess strong assessment skills in determining areas of academic need, strong writing skills for parental and professional correspondence, experience writing educational objectives and goals, attention for detail in documentation, a gift for building rapport with students of special needs, and sensitivity in working with parents, the educational team, and outside agencies.

Qualified candidates must also have a mature and growing commitment to Jesus Christ as Lord and Savior, and have a passion for Christian education where faith is nurtured and a biblical worldview is integrated into their instruction. Candidates must possess a love and enthusiasm for working with students with disabilities and feel a calling to support their growth and success. To learn more about the Academy, please visit our website – www.redlionca.org.

Core Beliefs

- God is the creator of the universe.
- Man is created in God's image.
- The Bible is God's word, written by man but inspired by God through the Holy Spirit.
- Salvation is trusting that Jesus Christ, as man, died for our sins and arose from the dead after three days to demonstrate His power over sin and death.
- The Holy Spirit is equal to the Father and Son as God. He lives in every believer from the moment of salvation to provide the believer the power for living, understanding of spiritual truth, and in doing what is right.
- The sanctity of marriage is between one man and one woman.

Knowledge, Experience, & Other Qualifications:

- Must be first and foremost a committed Christian, active in a Bible-believing church.
- Collaboratively prepare customized instructional goals for students, taking into consideration the input of psycho-educational evaluations, parents, teachers, guidance counselors, administrative representatives, physicians, and outside agencies involved with the student's care.
- Provide tutoring assistance taking in consideration the student's performance, learning style, disability, psycho-educational testing results and recommendations.
- Gather data to evaluate effectiveness of educational interventions.
- Keep session logs of concepts covered and concepts which need further review.
- Establish and maintain weekly communication with parents, with a minimum of bi-yearly meetings to review parental goals and student progress.
- Initiate and organize mid-year meetings with parents and faculty, as needed.
- Assist in the implementation of student accommodations, where appropriate.
- Advocate for the student in ensuring the implementation of student accommodations.

Academic Learning Support Specialist

- Assist in other departmental responsibilities, as needed.
- Assist with test proctoring, as needed.
- Promote a cooperative environment between other educational staff through the sharing of ideas and resources.
- Investigate and contribute new instructional techniques and resources to instructional team
- Participate in maintaining an educational environment that is orderly, clean, inviting, and Christcentered.

Skills:

- Experience tutoring students with disabilities
- Knowledge of Microsoft Office 365 Outlook, Word, Excel
- Committed to grow as an educator through ongoing professional development and willing to strive to reach high professional standards.
- Ability to work in a fast-paced instructional environment.
- Excellent verbal and written communication skills
- Good problem-solving abilities
- Team management skills
- Outstanding organizational skills

Education Requirements:

Bachelor's Degree with Teaching Certification required, Masters in Special Education or previous work/personal experience with special education, preferred.

Contact:

Please submit a cover letter and a current resume to <u>employment@reachschools.online</u>.